



Full Leadership Development: Building the Vital Forces in Organizations (Advanced Topics in Organizational Behavior series)

Bruce J. Avolio

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The author approaches the concept of leadership as a system, not only as a process or a person. His framework is based on what he defines as the full range of leadership: people, timing, resources, the context of interaction, and the expected results in performance and motivation. He contends that when a leadership system is optimized, it in turn optimizes the vital force of each individual, thereby enhancing the collective force of the entire organization.

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