



Developing Women Leaders in Corporate America: Balancing Competing Demands, Transcending Traditional Boundaries (Women and Careers in Management)

Alan T. Belasen

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There is abundant proof that women in senior positions can make boardrooms "smarter" and companies more successful. And with a mastery of transformational and transactional roles, women possess a far larger behavioral repertoire to deal with stress than men—an advantage in any crisis situation. Even so, the glass ceiling still exists.

Developing Women Leaders in Corporate America: Balancing Competing Demands, Transcending Traditional Boundaries focuses on the research-based Competing Values Framework (CVF), an organizing schema that enables leaders to assess empirically personal strengths and weaknesses, and analyze and manage organizational situations. Each chapter showcases concrete evidence of women's ability to succeed at the top levels of management and their skills that add value to employers, and then utilizes CVF to pinpoint specific challenges for women leaders and identify practical strategies for success.

This book will enable women leaders and managers, employers, company executives, leadership development consultants, business educators, HR directors, and trainers to reduce stereotyping associated with women in male-populated careers. The author also explains why women, more than men, possess characteristics that help ensure success in international assignments.

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